2020–2022 Strategic PLAN







INFORM

Queenslanders with trusted knowledge and advice

Position Cancer Council Queensland as the trusted 'go-to' source of truth

How we will **do it**

- Inform the community of our impact and activities
- Bespoke brand integration plan
- Partner with other trusted organisations
- Develop an integrated marketing, digital and engagement strategy to target key stakeholders
- Continue to undertake and invest in research aligned with strategy
- Provide up-to-date cancer resources and information
- Develop and leverage video content
- Create emotive storytelling to engage the community to influence change

Success indicators

- Increased marketing and promotional activities for our existing and new services with increased use
- Increased brand recognition through benchmarking with metric
- One national digital agency focus on brand and national campaigns
- Research output/impact (no. of papers, Q1 publications, citations)
- Collaboration with national and international research organisations
- Use and downloads of webpages and other resources
- Requests from and provision of evidence-based information for the public, government, researchers, media outlets
- High impact influence on government
- Imbed across programs with a multi-purpose lens
- Expansion of case studies



Support & CONNECT

Queenslanders living with cancer to the right services and people

Optimise services and support to be the premier navigator of cancer information and services

How we will **do it**

- Map existing services and support to identify gaps
- Increase feedback from service and program users
- Identify technologies that could enhance support and extend reach e.g. 'e' support groups
- Improve 13 11 20 by making it a more comprehensive navigation aid
- Improve the website information and navigation options
- Implement a new CRM and marketing automation platform to underpin service delivery
- Improve accessibility to information and appropriate services for all Australians

Develop model for living with cancer to support local community

How we will **do it**

- Pilot new models of community cancer care and support
- Launch Daffodil Place to improve access of support and information to people living with cancer in the community
- Continually review and repurpose existing facilities





Build strong service and support partnerships

How we will **do it**

- Develop a presence throughout the public, private and community agencies to increase referrals
- Use information from these relationships to improve evidence informed advocacy
- Identify best-practice partners

Success indicators

Increased number and diversity of referrals to our support and services
Increased usage of our support and services (13 11 20 calls, website hits etc)
Increased physical presence of CCQ in clinical areas
Increased feedback on the quality, reliability and timeliness of our support and services
Patient (client) reported outcomes
Increased supporter access to website
Daffodil Place in key locations
Increased Quality improvement activities to meet Accreditation standards
Increased volunteer engagement in the delivery of community programs

Grow

to ensure our future

Improve systems to underpin growth and efficiency

How we will **do it**

- Implement an improved CRM and marketing automation platform
- Improve website functionality and navigation
- Fit for purpose IT Systems including data and document management
- Investigate efficiencies with other Cancer Councils and health sector NFPs

Invest in people

How we will **do it**

- Attract and retain skilled volunteers with a focus on appealing to young volunteers
- Optimise volunteer management by funding and implementing a volunteer management system
- Attract and retain talented and skilled employees
- Improve change management, implementation and communication across teams
- Conduct annual employee engagement and volunteer survey and implement action plans

• Improved health, safety and wellbeing (physical and psychosocial) outcomes within both the employee and volunteer workforces

Grow financial base

How we will **do it**

- Explore new sustainable avenues of revenue
- Attract, acquire and retain donors and supporters
- Identify considered philanthropic opportunities
- Ensure that the investment approach has the correct balance of risk and reward and is in line with mission and values
- Increase projectable revenue from government, corporates, mid value and major gifts

Optimise governance

How we will **do it**

- Increased diversity of input into CCQ governance
- Measure the organisation's governance against best practice
- Implement rolling internal audit program to minimise risk

Success indicators

- Increased revenue from diverse sources and program development
- Increased acquisition from CCQ business stakeholders such as service users
- Improved employee and volunteer feedback through PULSE surveys
- Increased attraction and retention of talented and skilled volunteers and employees
- Increased volunteer youth engagement
- Maximise expenditure for 'purpose'
- Increased knowledge of supporter motivations and giving trends to enable long term engagement
- End to end supporter experience and services
- Improved wellbeing which aids the attraction and retention of employees and volunteers
- Successful Accreditation Certification against HSQF standards





BRISBANE BUNDABERG CAIRNS GOLD COAST ROCKHAMPTON SUNSHINE COAST TOOWOOMBA TOWNSVILLE



Every minute, every hour, every day.